

MEMO

Date: January 17, 2013

To: Board Members

From: Duane T Magee, Executive Director and Susan Fischer

**RE: Proposed Rules: IAC 282 Chapter 18.12 Preliminary Administrator License
- Notice**

This rule change would allow applicants who meet certain criteria to serve as superintendents and AEA administrators without following the traditional pathway into these positions. This rule change would allow Iowa school districts and AEAs to consider leaders who emerge in other professions as is currently the practice in other states. The recommendation is to seek emergency implementation of these rules in order to allow Iowa districts to consider non-traditional candidates during the current hiring season.

I recommend that the proposed amendments to IAC 282 Chapter 18.12 Preliminary administrator license be filed under Notice of Intended Action.

282—18.12([272](#))

Preliminary administrator license.

18.12(1)Authorization.

The holder of this license is authorized to serve as a superintendent from the prekindergarten level through grade twelve or as an AEA administrator. NOTE: This license does not permit general teaching, school service, or administration at any level except that level or area for which the practitioner holds the specific endorsement(s).

18.12(2) Term

The term of the preliminary administrator license will be for three years.

18.12(3)Eligibility Requirements:

A preliminary administrator license valid for three years may be issued to an applicant who:

- a. Holds a master's degree or an advanced degree beyond a master's degree from a regionally accredited institution.
- b. Successfully passes a background check conducted in accordance with section 256.102, subsection 8 (or 282-18.1).
- c. Has at least five recent years of successful, relevant experience as a professional educator or management experience in business, industry; local, state, or federal government; or the military service of the United States of America.
- d. Has at least five recent years of executive level leadership experience, executive defined as part of the upper cabinet or leadership team in an organization.

e. Obtains employment as a superintendent or area education agency administrator in a school district or area education agency with an instructional leader who holds teaching or administrative licensure.

18.12(4) Requirements to be convert preliminary administrator license to the professional administrator license.

- a. Complete a beginning mentoring and induction program with a mentor who is a superintendent or area education agency administrator, as appropriate.
- b. Complete the state approved evaluator approval training required by Iowa Code section 284.10.
- c. Successfully complete three years of experience as a superintendent or area education agency administrator.